



LISTEN: Listen to your people in a simple, frictionless weekly via Slack, Teams, Email, or a simple SMS Text.

Benefits: Delivers real time insight into organizational wins/losses to drive decision-making.

ENGAGE: Engage with your people in Human to Human anonymous 2-way conversations at scale.

Benefits: Your people will feel heard, cared for, & validated that their opinion matters. This builds trust, creates engagement, & brings alignment to your most critical organizational objectives.

ACTION: Connect feedback to Action in a co-creative process using the Olumonation Cycle.

Benefits: Engagement comes from engaging your people in the process of change & Olumo facilitates a co-creative process for organizational leaders to use to drive Action.

PROGRESS: You can't move the needle if you don't have a needle. Measure your progress in real time.

Benefits: Validate the impact of your actions through real time measurement.

OLUMO AS YOUR GUIDE: Olumo includes unlimited access to our strategic Human Experience Advisors that will help you to understand & prioritize the data & insights using the LEAP process. If you need tactical assistance the "Olumo Marketplace" is a collection of experienced professional firms to assist with training, coaching, systems, tools, & more.

